

## 1. Purpose

The Company believes in being part of the solution to climate change and are committed to responsible environmental management across all our business operations, while considering the social significance of the communities in which we operate.

We are committed to achieving excellence in the environmental management of all business activities and to minimise the potential short and long-term impacts of our activities on the environment and local communities.

## 2. Scope

This Policy applies to all employees and contractors engaged by Dynamic Group Holdings and its associated subsidiaries (the Company).

## 3. Commitment

The Company is committed to the protection of the environment and community participation in our operations via employment and commercial business opportunities.

We will do this by:

- complying with the applicable environmental laws and regulations as a minimum standard for its environmental practices and management procedures;
- continually seeking to improve our environmental performance by setting clear objectives and targets while regularly monitoring performance;
- actively promoting 'reduce, reuse and recycle' practices throughout all business areas and activities;
- actively seek innovative and sustainable solutions to meet environmental needs;
- identification, assessment and management of environmental hazards and risks from our activities;
- efficiently use energy, water and other natural resources and minimise waste and emissions;
- providing training to all employees, contractors, and visitors about the potential risks and environmental impacts of our activities;
- providing visible leadership and support that encourages employee, subcontractor and supplier participation in achieving our environmental objectives;
- listening to the community, identifying social impacts and working with the community to minimize those impacts; and
- contributing to the building of thriving communities and respecting the culture of our host countries and communities.