

## 1. Purpose

The Company believe that all injuries, work-related diseases and harm to the environment are preventable and will strive to continually improve our Workplace Health and Safety (WHS) performance such that our employees, contractors and visitors are not exposed to physical or psychological hazards in the workplace.

We are committed to setting clear, achievable and measurable objectives and targets that promote continual improvement within our Health and Safety Management Systems.

## 2. Scope

This Policy applies to all employees and contractors engaged by Dynamic Group Holdings and its associated subsidiaries (the Company).

## 3. Commitment

The Company is committed to the provision of safe working conditions via the elimination of workplace hazards to prevent work-related injuries and ill-health.

We will do this by:

- consulting with our employees, clients and customers in the improvement and implementation of our WHS systems;
- maintaining compliance to applicable WHS legal and compliance requirements including voluntary commitments;
- applying risk assessment processes to all activities to ensure no harm to people, property or environment;
- providing the necessary resources to ensure the achievement of WHS excellence;
- ensuring all employees and contractors are trained to ensure that they have the knowledge and skills to safely undertake their role;
- conducting pre-employment and periodic health and fitness for work monitoring;
- providing a work environment and systems of work that are psychologically and physically safe;
- thoroughly investigating all hazardous situations or events to ensure controls are implemented to prevent recurrence;
- setting key performance indicators to measure and continually improve performance;
- conducting scheduled audits and reviews of WHS system implementation to ensure compliance with this Policy; and
- providing visible leadership and support, with clear lines of accountability and expectations that encourages employee, subcontractor and supplier participation in achieving our WHS objectives.