

1. Purpose

The Company is opposed to all forms of modern slavery.

Modern slavery refers to exploitative practices, including but not limited to human trafficking, slavery, forced labour, child labour and debt bondage.

All employment within the Company is voluntary, and we abide by all relevant laws in relation to pay practices and the classification of employment according to job level and status.

2. Scope

This Policy applies to all employees and contractors engaged by Dynamic Group Holdings and its associated subsidiaries (the Company).

3. Commitment

The Company will seek to identify and mitigate any potential risks of modern slavery within our supply chains by incorporating and applying a range of measures into our procurement and contract management practices, taking a risk-based approach.

We will do this by:

- undertaking an annual review of supplier expenditure and the risks of modern slavery associated with the material(s), goods and/or services purchased;
- utilising supplier questionnaires for suppliers as part of the standard procurement process;
- including specific prohibitions against exploitative practices within our contractual documentation;
- establishing clear expectations that all current or prospective suppliers familiarise themselves with this Policy and act in a way that is consistent with its principles;
- providing awareness training to employees who may be exposed to, or have awareness of, possible modern slavery practices. This training will ensure an awareness of modern slavery, increase understanding of risk factors, and assist with the identification of modern slavery risks across our supply chains; and
- encouraging employees and contractors to report any known or suspected risk of modern slavery within our supply chains and promoting/abiding by our commitment to source from suppliers that exhibit socially responsible practices in accordance with our Procurement Policy.